



18 August, 2017

Dear NSCFP Membership;

Re: NSCFP Proposed By-law changes

Most of the CFPC chapters across the country have, or are in the process of updating their by-laws to comply with the CFPC by-laws which have moved to a smaller more skill based Board of Directors. These changes are intended to offer support, and flexibility for the CFPC, and its chapters in dealing with the changing times, and current challenges. In fact, this is the new trend in the not-for-profit industry across Canada.

It is true that all current NSCFP Board members are important representatives from various groups such as First Five Years in Family Practice, Family Medicine Interest Group, and the Chair of the GP section however, from time to time other positions may need to be filled by members with expertise, past experience, or a special interest in specific sectors of primary healthcare which are causing much confusion and, a challenge to our members in the provision of healthcare for their patients in an ever rapidly changing climate.

The other recent by-law revision with the CFPC and its provincial chapters has been a reduction in the size of their Boards. Larger Boards are not always efficient, and can become quite cumbersome in the decision-making process. Smaller Boards are able to be more nimble and efficient. Our current number of Board Directors is 13, and the revision below allows the flexibility in the number to have a range of 9-13. On a side note the new number range for the much larger BC chapter is also 9-13, thereby in comparison our proposed changes are not drastic.

These proposed changes have been approved by the NSCFP Board, the CFPC Board, and The Nova Scotia Registry of Joint Stocks has sanctioned our proposed changes. These amendments will be presented to membership at our Annual Meeting on 20 October, 2017 at 12:15 at Pier 21 during our Family Medicine Conference.

Please let us know via email ccarroll@nscfp.ca by 30 September, 2017 if you have any questions or concerns regarding these changes which are cited below. Also attached is a proxy if you are unable to attend in person.

Sincerely,

NSCFP President

Cathie W. Carroll, Executive Director

Proposed NSCFP By-law Changes

BOARD OF DIRECTORS (Current)

- (a) Composition of Board of Directors
The Board of Directors of the Nova Scotia College shall be composed of:
- (i) The Officers of the Chapter;
 - (a) the President
 - (b) the Past-President;
 - (c) the President-Elect;
 - (d) the Honorary Secretary/Treasurer
 - (e) the Member at Large
 - (ii) The Chair of the Academic Family Medicine Program.
 - (iii) One (1) Family Medicine Resident, which shall be the resident serving as the
 - (iv) Dalhousie University members of the Section of Residents Council.
 - (v) One (1) Family Medicine Interest Group Medical Student enrolled in Dalhousie Family Medicine.
 - (vi) Chairpersons of active NSCFP Committees appointed by the Board.
 - (vii) Chair of DoctorsNS General Section.
 - (VIII) One (1) First Five Years in Practice.
 - (1X) One (1) Public Member at Large.

BOARD OF DIRECTORS (Proposed)

Composition of Board of Directors

The Board of Directors of the Nova Scotia College shall be composed of:

The Board, including its Officers will be composed of between nine (9) and thirteen (13) Directors, which specific number may be determined by Board Resolution from time to time, each of whom will be elected by the Voting Members in good standing or appointed in accordance with these Bylaws. To the extent possible, the Board will strive to be composed of Directors that reflect the diversity of its membership.

The Officers of the Chapter;

- (f) the President
- (g) the Past-President;
- (h) the President-Elect;
- (i) the Honorary Secretary/Treasurer
- (j) the Member at Large